PALOS HILLS POLICE DEPARTMENT
LATERAL POLICE OFFICER

Address: Palos Hills Police Department
8555 W. 103rd Street
Palos Hills, IL 60465

Applications can be picked up at the above address from 8 am to 5 pm Monday-Friday. Applications can also be downloaded from our website, paloshillspolice.us, however the application and supporting documents must be dropped off in person at the Palos Hills Police Department.

Population: 17,195

Sworn Police Officers: (31 Allotted)

Application Deadline: When vacancies are filled (2 current vacancies)

Salary: Based on the current CBA and individual experience:

- **2-5 years experience:** $97,694.59
- **5+ years experience:** $104,967.69

Patrol Officer Top Wage: $112,152.68 (Based on the current CBA) + overtime opportunities

Benefits Include:

- Medical (Blue Cross Blue Shield)
- Dental
- Optical
- Life insurance
- Article 3 Pension
- Deferred compensation
- Vacation, sick, and holiday benefit package

All applicants must meet the following minimum requirements established by the Palos Hills Fire and Police Board of Police Commissioners:

- **Citizenship:** U.S. Citizen;
- **Driver's License**: A valid Driver's License is required
- **Age Requirement:** Applicants must be at least 21 years of age and under 35 unless exempt by 65 ILCS 5/10-2.1-6;
- **Education:** Minimum High School Diploma, or GED Certificate, or High School Proficiency Statement;
- **Character:** As set forth and required by 65 ILCS 5/10-2.1-6;
- **Certification:** Must have a full-time police officer certification for the State of Illinois

- **Experience:** Must have at least two (2) continuous years of full-time service and completed any probationary period in good standing
- **Testing:** Oral interview, medical, psychological testing;
- **Minimum Commitment:** Minimum commitment of 36 months, subject to reimbursement of hiring and training costs if 36 months are not completed. A written reimbursement agreement must be signed as a condition of employment.

Disqualifications for employment include any of the following:

- Is found lacking in any of the preliminary requirements of police officer (good moral character, temperate habits, sound health, physically able to perform the duties of police officer)
- Is addicted to the use of drugs, narcotics, or intoxicating beverages or suffers from substance abuse
- Has been convicted of any felony or a crime involving moral turpitude or convicted of a misdemeanor as specified in 65 ILCS 5/10-2.1-6.
- Has character and employment references which are unsatisfactory

Required documents (to be submitted at time of application):

- Birth certificate
- Driver's License
- Social security card
- High School Diploma, GED Certificate or High School Proficiency Statement
- If applicant has college experience, a copy of his or her college/university transcripts -AND- diploma (if degree conferred)
- If applicant has military service, a copy of his or her Military Service Record Form DD-214
- Copy of Law Enforcement Certification as a Police Officer in the State of Illinois
- Full medical and background release
- Any and all law enforcement training

Important Disclaimer for Potential Applicants

As part of this application form, you will be required to submit various documents, records and/or additional forms. Be sure to allow sufficient time to gather this documentation and fully complete the application. For your application to be accepted, all requested materials must be submitted.